



**ANNUAL REPORT**



## Dear Friends,

The 2020–21 year was truly unforgettable. COVID-19's persistence impacted all of us in unpredictable, at times disconcerting ways. At CPS—from our faculty and staff, to our students and parents, to our trustees, volunteers, and the wider community—we purposefully marshaled our resources and successfully navigated the unsteady terrain with grace and resolve. I feel fortunate to be part of a community as resilient as ours, with a network of friends as wonderful as you.

Whether helping us secure dozens of new laptops to support our hybrid-classroom initiative throughout the school year, or joyfully supporting our Million Dollar Challenge and virtual event last spring, we were continuously reminded of your loyalty and ongoing enthusiasm for our school. This encouragement compelled us, during the year and now in retrospect, to center gratitude for all we learned last year and all the fantastic opportunities that lie ahead.

What follows are highlights from a year that proved extraordinary. Enjoy, and thank you—your ongoing care and generosity lift CPS and position our children to thrive.

In partnership,



Eric Jones  
Head of School



2020-2021

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# Highlights from Our Year

## Remote Learning and VirtualPlus

In the fall, all learning and social-emotional support was remote, but our building opened for VirtualPlus, a program serving CPS families with significant child care needs. Our new health and safety procedures were strictly enforced as we welcomed 20% of our student body to engage in remote learning with in-class supervision. A Classroom Aide Corps was hired to be on-site, providing academic and behavioral support to students. We also developed outdoor science and recreation programs with CPS partners that allowed entire classes of students to safely gather together outdoors for a learning activity and social engagement. We continued our nutrition program by providing



meals to students in the building, and grab-and-go meals for students working from home.

These plans were developed in response to lessons learned the prior spring after the shutdown and centered the real world needs of staff, families, and students.

## CPS as Neighborhood Hub

Since opening the doors of our building in 2019, CPS has welcomed initiatives that serve our neighborhood. Some of last year's programs included:

- Becoming a polling location for two voting districts.
- In conjunction with ACME Pharmacy Service, CPS hosted a flu shot clinic for students, family members and employees—vaccinating members of the CPS community at free or reduced cost.
- Our facility served as home court for Philly Triple Threat Basketball youth basketball games. Philly Triple Threat provides mentorship and leadership development both on and off the court.
- We partnered with Mama-Tee.com, a woman-led nonprofit organization, and became a community fridge location. Mama-Tee places curbside refrigerators stocked with free produce and grocery products across Philadelphia, and aims to provide sustainable food for communities of color.

## 2020-21 Tax Credit Program at CPS

Did you know you can participate in a program that has provided more than 400 scholarships to CPS students over the past sixteen years? The PA tax credit program was created to do just that—provide scholarships to eligible students to access high-quality education opportunities at schools like CPS! These scholarships allow CPS to remain affordable for everyone in our community—with 96% of current CPS students income-eligible for tax credit scholarships.

Getting involved in the PA tax credit program is simple and participants receive a 90% tax credit against their PA state tax liability. The benefits of the program are multiple, and joining the program is easy!

Thank you to our tax credit program supporters and partners!

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## Million Dollar Challenge

CPS hosted its first virtual fundraising event on April 28. After years of large and joyful gala celebrations including families, staff, friends and donors, we successfully pivoted to an online gathering in order to adhere to COVID restrictions. Billy and Melanie King were honored for their commitment and numerous contributions to CPS, and they encouraged their friends Todd Carmichael and Lauren Hart, as well as storied Duke basketball coach and close family friend of the Kings, Mike Krzyzewski, to join in the festivities.

The event centered on interviews of recent CPS graduates and their parents who spoke about how they came to attend our school and the role it has played in their lives. Parents spoke about how much care and attention their children received while students at CPS. They celebrated their children's academic achievements but also mentioned how much the social-emotional learning element of our curriculum had meant to them.

Thanks to all our donors for their enthusiastic participation in the new format. Please note, the donor roll listing on this page reflects combined Celebrate CPS 2020 and Million Dollar Challenge sponsorships.



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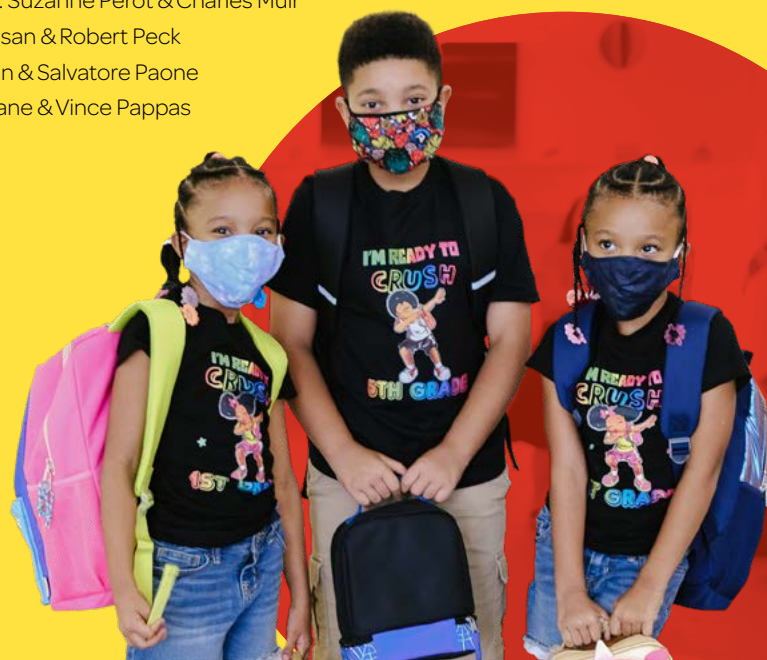
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## Justice & Equity Work at CPS

Events of 2020 brought the issue of racial inequity back into the spotlight. CPS teachers, staff and board members spent time examining our commitment to racial justice. Our board adopted a resolution stating, “The healthy future of our school and the fulfillment of its mission relies on understanding and confronting the racism that has played a significant role in creating the need for a space like CPS.”

Members of our community worked individually and collectively toward a better understanding of our role in the community we serve:

- Our Director of Curriculum and Instruction, Beth Vaccaro, studied faculty understanding of anti-racist pedagogy as part of her work toward a PhD.
- Faculty met to examine how their social identities inform how they teach.
- CPS participated in the Greater Philadelphia Diversity Collaborative, a group of small schools in the Delaware Valley, addressing diversity, equity and inclusion.
- Members of CPS’ faculty, staff, and Board of Trustees met as part of White Accountability Groups, facilitated by Board Chair Emeritus Jocelyn Hillman, to adopt and explore further what an anti-racist mindset looks like in our work and everyday lives.

At CPS, we view this work as essential and ongoing. It is necessary to examine our assumptions about the community we serve.

## CPS Summer Camp

We proudly launched Summer@CPS in July 2021, a longtime aspiration made possible thanks to funding from the William Penn Foundation, and designed to combat learning loss and decreased peer engagement experienced during the pandemic.

The Summer@CPS program, run by longtime faculty member, Adam Lamay, provided new and enriching experiences to 40 campers—including CPS students and new friends from our neighborhood. The program also brought an opportunity to see familiar faces, with some counselor and counselor-in-training positions reserved for CPS alumni. Campers enjoyed activities like arts and crafts, introductions to coding and engineering through robotics, field trips, and lots of outdoor play designed to address learning gaps while engaging kids in fun. Some of our existing program partners joined in on the summer fun, and partnered with the camp to build new experiences for our campers!

Summer@CPS was a successful pilot. Our building hummed with activity and kids played, learned and enjoyed each other’s company after a challenging pandemic year. We will continue the program going forward and would like to extend our gratitude to the William Penn Foundation for providing the catalyst funding, thereby expanding options for summer activities to children in our North Philadelphia neighborhood.

## Staff Appreciation Award

Last May, the CPS faculty and staff had the opportunity to nominate a colleague for the inaugural Anne Wilmerding Staff Appreciation Award, created to honor Anne’s ten-year commitment to the Board of Trustees and her two-year tenure as Board Chair. In all, ten members of the CPS community were nominated. The award was given to Eliza Taylor for her extraordinary contributions to the emotional well-being of students, faculty, and families during her 10 years as School Counselor.

Anne Wilmerding was introduced to CPS through her coursework in the Nonprofit Leadership graduate program



at the University of Pennsylvania. She has served on several nonprofit boards and has been a loyal friend to CPS for many years. Anne repeatedly steps up and goes the extra mile, while also offering gracious appreciation to everyone who works alongside her, and the CPS Board of Trustees wished to recognize her warmth and generosity of spirit. In explaining the award, CPS Board Secretary Betsy Filton noted that Anne was described by her fellow trustees as “kind, diligent, and committed to CPS’ mission and staff.”

Eliza Taylor has dedicated her career to children, first as a teacher and, more recently, as a school counselor who came to CPS shortly after our founding. CPS staff nominated Eliza because she is “humble, kind, incredibly thoughtful, and full of love for the entire CPS community.” Her colleagues also mentioned how she supported students who suffered traumatic losses during the pandemic, making sure the mental health needs of the community were addressed as our students returned to in-person schooling.

Congratulations to both Anne and Eliza for this wonderful recognition!

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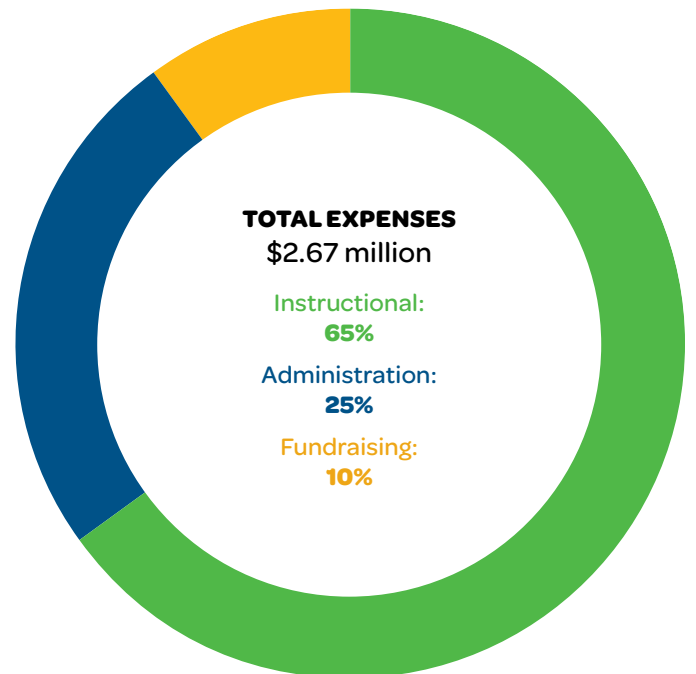
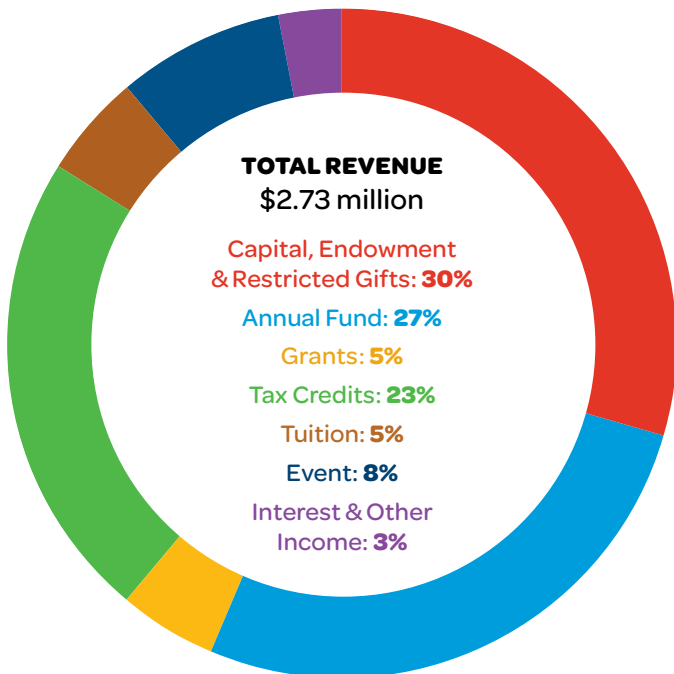
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## Our Mission

Community Partnership School meets talent with opportunity by providing pre-kindergarten and elementary age children from low-wealth, low-income backgrounds in North Central Philadelphia with a high-quality, affordable education that prepares them for lifelong success and strengthens the communities to which they belong.



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