



Classroom Aide Corps

Position Profile

Members of Community Partnership School's **Classroom Aide Corps (CAs)** fulfill an essential support role at CPS, working collaboratively with Lead Teachers in support of classroom instruction that 1) facilitates student success and 2) keeps the school day running smoothly.

CAs embody certain qualities that make them effective in their jobs including flexibility, dependability, good communication skills, and a love for children and learning.

Specific CA tasks vary depending on grade, school needs, Lead Teacher preference, and individual CA skill level. A list of general responsibilities follows:

- Embody the school's culture and practices for equity and inclusion.
- Support curricular programming goals and teaching strategies while reinforcing student learning strategies whether in-person or working remote.
- Support academic and developmental goals that have been set for students.
- Communicate proactively and professionally about students with teaching staff, non-teaching staff, and parents/guardians, as appropriate.
- Conduct work activities in a professional manner.
- Actively support teachers by grading, checking homework, drafting occasional correspondences, and organizing materials.
- Supervise students during specials (such as art, music and physical education), mealtime, recess and arrival/dismissal.
- Substitute for classroom teachers when necessary, including if the Lead Teacher is working remotely for a period of time.
- Provide individual or small group instruction under the guidance of the Lead Teacher.
- Maintain confidentiality about student medical conditions, diagnoses, or other confidential information.
- Engage professional growth opportunities during the year.

CAs work closely with Lead Teachers and report to the Director of Curriculum and Instruction.

To apply, please send a resume to Eric Jones, CPS Head of School at e.jones@cpsphilly.org

School Overview

Founded in 2006, Community Partnership School (CPS) is a Pre-K through 5th grade independent elementary school located in North Central Philadelphia.

Our approach embraces family engagement and whole-child development – in other words, actively stimulating the intellectual, social-emotional and physical well being of each of our students in active partnership with their families. CPS begins with Pre-kindergarten in order to capture early learning benefits for both our students and their families. The school program ends after fifth grade, with strong focus on individual fit in the placement of our graduates into middle school. Our investment in the success of our students doesn't end at graduation as we provide on-going support of our graduates through a comprehensive alumni program. Community demand is approximately ten times the number of spots available each year.